ANNUAL REPORT





TABLE OF

CONTENTS

- 3 /Editorial
- 4 / The Foundation
- 6 /Our international programme
 - 6 / Child protection
 - 10/Integration and entrepreneurship
 - 12/Family and parenting support
- 14/International advocacy
- 16/Our projects in Switzerland
- **18/Foundation Board**
- 19/Acknowledgements
- 20/Financial report

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Fondation Apprentis d'Auteuil International (FAAI)



COVER/YOUNG ELECTRICIANS IN TRAINING, MOROCCO/©L'HEURE JOYEUSE

DESIGN/GILBERTO LONTRO



EDITORIAL

The year 2020 was dominated by the COVID-19 pandemic, which **severely impacted the vulnerable populations** we work with. Marginalized young people and families were especially hard hit, their lives and livelihoods, already precarious, pushed further to the brink.

Restrictions on movement obliged us to **adapt the way we worked** with our partners, while continuing to provide them with all the support they needed to **meet the unprecedented challenges**. We also had to adjust some of our planned activities to take account of the crisis. We **strengthened our ties** with our partners to **improve the care of children in street situations** and **child protection** more broadly, including through our **youth employment** and **family support** programmes.

In Switzerland, our projects encountered the same difficulties linked to the health situation as elsewhere. There again, we endeavoured to alleviate its **effects on the young people** in our charge. Owing to repeated closures of our **training restaurant**, **Birdhouse**, the team had to **revise its training model**. Similarly, school closures required our "**Enfants du Parc**" project to **increase its support to disadvantaged children and their families**, who often lacked the **digital tools to follow classes remotely**.

Throughout the course of this unusual year, it was more important than ever to **remind governments** that the pandemic and the measures taken to deal with it have left street children in even greater peril. The FAAI thus **stepped up its advocacy role with certain United Nations (UN) bodies** (Human Rights Committee, Committee on the Rights of the Child) to alert them to the situation on the ground and to **encourage governments to take the necessary steps** to protect the most vulnerable. In this context, the launch of the **Digital Notebooks**, interactive training platform for social workers was especially timely.

We remain more convinced than ever of the **importance of supporting children and young people** in building **tomorrow's world**, which can only happen with their active involvement and by us listening to their needs.

As for you, dear donors, we can imagine that you have been approached and asked for funding from all sides. We would therefore like to thank you particularly for your continued support, both financial and moral. It is because of you that we were able to pursue our commitment to the young people and families we serve. **So a huge thank you to you all!**



Jean-Paul Redouin,Chairman



Mario Fetz, Secretary General

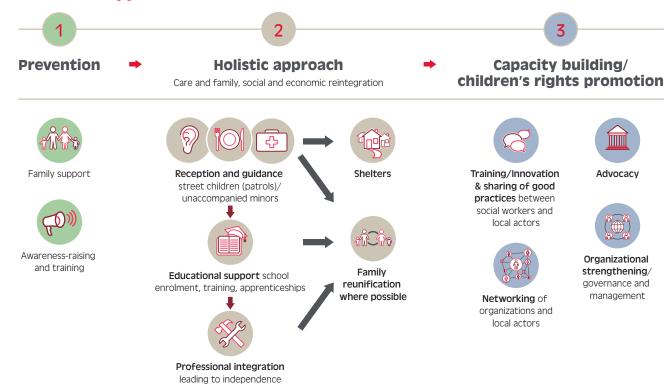
THE

FOUNDATION

Fondation Apprentis d'Auteuil International (FAAI) is a Swiss charitable foundation established to support the international projects of the Fondation d'Auteuil.* It focuses on four main areas: child protection (children in street situations); integration and entrepreneurship; family and parenting support; and intercultural exchange. Our approach is **holistic**, covering every aspect of a child's care, from the street to full family, social and professional reintegration. Throughout this process, we endeavour to **maintain or restore family ties** and to **support young people's entry to the job market**.

Through our programmes and at every stage of the process (provision of basic needs, educational support, training of young women, professional integration), we strive to contribute to the delivery of the **sustainable development goals**, in particular ending extreme poverty through access to productive employment and decent work, ensuring the right to quality education, reducing inequality and promoting the right of every child to grow up in dignity and security.

FAAI's holistic approach



The **FAAI**, together with the Fondation d'Auteuil, works exclusively through **local partners**. To ensure lasting impact on the ground, we aim to **strengthen their capacities**, including through **training** and the **sharing of good practices and know-how** in a range of complementary fields (teaching skills, digital skills, advocacy, management skills, etc.).

In addition, through its presence in Geneva and its proximity to UN agencies, the FAAI **advocates for children's rights**, in particular those of children in street situations.

In **Switzerland**, and more particularly in Geneva, the FAAI runs **vocational projects for out-of-school young people** and provides **after-school activities and educational support for disadvantaged children**.

^{*} The Fondation d'Auteuil was established in 1866 in France.

Our commitment to marginalized children and families during the COVID-19 health crisis

The global pandemic has triggered an unprecedented socio-economic crisis that has dramatically impacted **already vulnerable families and children**, plunging the poorest into greater poverty and further reducing their access to essential goods and services such as health care and education.

For children living on the street, the lockdowns have, paradoxically, **added to their insecurity**. Without a safe place to shelter and unable to respect the health measures put in place by the authorities, they have been even more exposed to the dangers of the pandemic. While the health restrictions have made access to goods and services (e.g. water and soap) more difficult, the crisis has **exacerbated** the extreme conditions of vulnerability and deprivation in which children in street situations find themselves.

The government-imposed lockdowns and curfews have **put a huge strain on reception centres and shelters** and led to the reduction or even suspension of some of our local partners' activities on behalf of these children. Despite these difficulties, we were able to adapt our activities on the ground so that we could continue to **support and protect the children and young people who need it**.

In the Democratic Republic of the Congo (DRC), our partner Réseau des Educateurs des Enfants et Jeunes de la Rue (REEJER) focused on child protection, raising children's awareness of the risks of COVID-19 and preventive measures and directing them to **reception centres**. In Antananarivo, our Madagascan partners, Centre NRJ, Graines de Bitume, ENDA and Harmonisation des Actions pour la Réalisation d'un Développement Intégré (HARDI), organized distributions of food and hygiene items (soap, masks) to vulnerable families. In Cameroon, our partner, Chaîne des Foyers Saint-Nicodème, continued to provide training for young women remotely, while providing individual follow-up at home to ensure that educational inequalities between boys and girls were not worsened by school closures.



DRAWING CREATED IN SOLIDARITY WITH OUR LOCAL PARTNERS TO HELP RAISE AWARENESS OF PRECAUTIONARY BEHAVIOURS/ ©CHRISTOPHE BEAU, FONDATION D'AUTEUIL



CHILD

PROTECTION

Owing to the shifting nature of their existence and the lack of systematic data collection, **children in street situations are often invisible**. Although it is difficult to establish their exact number, it is estimated that there are between **100 and 150 million** worldwide.

Frequently these children are subjected to assaults and other acts of violence. Their innate distrust of adults means that they **tend to steer clear of educational institutions**. Our local partners begin by reaching out to the children **directly in their own living environment** to foster a **relationship conducive to dialogue**. Once contact has been established, the social workers engage the children and young people in a **participatory process**, helping them to **understand their situation**, alerting them to the dangers of life on the street and encouraging them to consider **alternatives**.

The **difficulties faced by social workers** when caring for these children (behavioural problems, running away, emotional deprivation, and violence among children in reception centres) reflect the need for better knowledge and understanding of and skills in **handling their specific needs**. These skills can be acquired through initial and further training and/or practical experience. However, in most of the countries where we work, there is **little or no training for personnel working with these children**, be it theoretical, practical or relational. Persuading a child to leave the street and taking them into one's care cannot be done using "classic" methods or **in a haphazard manner**.

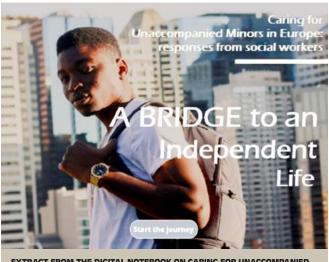
Digital Notebooks

An innovative training platform for social workers

The overall goal of the **Digital Notebooks** platform, which comprises **online and offline training modules for social workers**, is to help improve the **long-term quality of care** provided by child protection organizations to vulnerable children and young people in street situations. The **direct beneficiaries of the training** are **social workers** and the **final beneficiaries** are **young people and children** (unaccompanied minors and children in street situations). The pedagogical approach is **holistic** and addresses the **specific needs of street children**, including: life on the street; care in a listening centre or shelter; support to the families; social reintegration; and vocational training.

The **Digital Notebook on Caring for Unaccompanied Minors** was launched on October
16th during a webinar organized by Fondation d'Auteuil, which was attended by a large number of professionals working in this field in Europe. The second Digital

Notebook focusing on the **care of children in street situations** will be aimed at frontline personnel working with them in Africa, Asia and Latin America and is planned to be up and running by April 2022.



EXTRACT FROM THE DIGITAL NOTEBOOK ON CARING FOR UNACCOMPANIED MINORS/©FONDATION D'AUTEUIL

The Digital Notebooks concept is **unique**. Existing training courses for social workers in the countries targeted do not cover the **specific problems related to children in street situations**. Moreover, the growing and evolving needs of these children and unaccompanied minors, and the difficulties facing those helping them, require a **more sustainable**, **accessible and comprehensive approach**. The training platform also encompasses a **space for social workers to share ideas and experiences with peers** at the regional and international levels.

The content of the Notebooks is based on Fondation d'Auteuil's **existing training materials** and on **consultations with trainers** working in the field. Satisfaction questionnaires are available on the platform for users to provide feedback on both the form and the content of the modules, which will **aid in the further development of the modules**.

Comprehensive care

Kinshasa, DRC

Kinshasa is the second largest city in Africa, with more than 12 million inhabitants. In their midst, more than **20,000 children struggle through a daily existence on the street**. Many of these children, labelled "sorcerers", are singled out by local pastors as being responsible for their family's misfortunes and driven out of their homes and communities.

REEJER, a partner of Fondation d'Auteuil for more than 20 years, brings together some 100 organizations working with children in street situations. Every evening, **outreach activities** are organized **in the neighbourhoods** where they hang out. Little by little, **bonds of trust** are forged. The social workers can then encourage the children to go to the reception centres dotted around Kinshasa.



In 2020, these reception centres took in **2,387 young people**, providing them with the shelter, protection and care (food, hygiene items and psychological support) they needed. Some of the children also benefited from **literacy lessons**, enabling them whenever possible to **resume their schooling** or to **enter vocational training**. REEJER has also developed an **entrepreneurship training methodology**, which provides young people with the **basics for creating their own business** or income-generating activity.

In parallel with these activities, REEJER also acts within the broader context **to address the root causes**. This includes working with pastors from revivalist churches to **raise their awareness of children's rights** and the penalties incurred for making accusations of witchcraft. Likewise, the Fondation d'Auteuil helps members of the network to **devise an advocacy strategy** and so to **call on the local and international authorities** to assume their responsibilities to protect these children.

CHILD

PROTECTION

Promotion, respect and protection of rights

Ségou, Mali

The specificity of the "Horonya Denw" (The Children of Freedom) project, carried out in partnership with Caritas Ségou, lies in its **support** to children and young people throughout the socio-economic integration process, a process that is part of the realization of a life plan established with and for the child. In 2020, 778 children were **thus assisted**. The comprehensive care provided consists of **prevention activities** (working directly with the children in the street, supporting the most vulnerable families, raising community awareness and advocating with the authorities); **reception** and care (accommodation in an emergency shelter and stabilization centre, meeting basic needs, in particular nutritional and health needs, and psychosocial support); and **other support** (socializing activities, help with schooling, vocational training and employment support, and family reunification).

Giving voice to children and adolescents

Cusco, Peru

Carried out in partnership with Qosqo Maki, this project aims to **protect children and adolescents** working on the street and to promote their rights. It is based primarily on a night shelter **service**, which is open every day of the week. In 2020, the dormitory accommodated **85 young people.** The project's philosophy is based on two pillars: co-management and freedom of **expression** between "users" of the dormitory and the social workers. It enables the young beneficiaries to engage in a reintegration process, while enjoying a great deal of **autonomy** in how the space is managed. In addition to taking care of them, Qosqo Maki runs carpentry and baking workshops to aid in their **professional integration**. The young people are therefore fully **involved in the support process** that they benefit from.







THE JOURNEY FROM THE STREET TO FULL REINTEGRATION

Told by Mr Calvin PAHEU, social worker at the PK24 observation, stabilization and resocialization centre – Chaîne des Foyers Saint-Nicodème, Cameroon

"The process at street level mainly involves **patrols** prepared in advance by teams of social workers, who go into the neighbourhoods to **observe the children's daily lives and habits**. This includes their leisure activities, their occupations, their sleeping habits, their leaders and their group and individual characteristics depending on the district, because some districts are more dangerous than others. When **family reunification** is not possible, the child is welcomed, listened to and directed to the PK24 shelter. However, owing to the **extent of the breakdown in relations with the family** (mother, father, stepfather or stepmother), most are referred to the stabilization centre (for a duration of 8 months). Others are orphans.

Stabilization and socialization activities include refresher courses to reinstil a desire to learn, educational, socio-cultural, leisure and sporting activities and agro-pastoral activities. At the end of the stabilization period, the young person is ready to be oriented and to develop a personalized plan.

The **mediation with the family** that began in an open environment continues and even **picks up pace**. Gradually, the young person goes from being an offender, estranged from their parents, to being **reconciled and reintegrated with their family**.

Through its **stabilization and resettlement efforts**, PK24 sets the young people on a path
of **self-discovery** in which they can **dream** of **returning to school**, if they are of school age,
or of **embarking on vocational training** if they
are older."

Thanks to the Chaîne des Foyers Saint-Nicodème, just when I was on the verge of giving up hope, I passed my primary school certificate (CEP)... I am deeply grateful to my supervisors, who gave me the help and support I needed to succeed, not only in that exam but also in the entry exam for the Yabassi Agricultural High School, where I am currently a boarding student and on the way to fulfilling my dream of becoming an agronomist. Also with their help and support, I have regained the confidence of my family, who now believe in me and support me.

Franck Emmanuel,

Young person at the PK24 centre

INTEGRATION AND

ENTREPRENEURSHIP

Access to good-quality education and vocational training is crucial not only for vulnerable young people's professional integration but also for their social integration. Developed with our local partners, our programmes are aimed at young people without job prospects and offer them vocational training and socioeducational support upstream so as to support them in building a long-term career plan. In the contexts where access to employment is difficult, our projects provide training in entrepreneurship and comprehensive support from the birth of an idea to the creation of a business.

While training is important, durable **professional integration** can only be achieved if it takes place **in harmony** with the local economic context and opportunities. Thus, we ensure that the vocational training on offer meets the demands of the labour market by collaborating with the local professional and business world, thus participating in **social and economic development with youth as the driving force**.

Socio-economic integration

Casablanca, Marrakesh and Safi, Morocco

Run in partnership with L'Heure Joyeuse in Casablanca and Al Karam in Safi and Marrakesh, the "Najah" project aims to **improve the socio-professional integration** of young people without qualifications and to **strengthen the educational and institutional capacities** of Moroccan organizations. With our partners, we provide **innovative and customized training and integration schemes** for young people to enable them to **find long-term employment** or to **set up their own income-generating activities**. At the heart of these efforts is our mission, **working closely with local businesses**, to guide young people in building a rewarding and sustainable career plan.

The project has two components. The first specializes in **employability**, through **career guidance** and **skill building**. Mentored by **teams of specialists**, the young people **develop a career plan**, aided by pre-training courses and company internships. In 2020, **767 young people** took part in these schemes, 165 of whom underwent pre-training, 166 enrolled in vocational training and **113 found employment**.

The second component of the programme centres on **support for self-employment** and is carried out by professionals from L'Heure Joyeuse. It involves promotional activities, as well as an **introduction to the business model** and training in **drawing up a business plan**. In 2020, in the framework of the first pilot training programme, **11 young entrepreneurs** benefited from **a seed fund to set up an economic activity**.



Tailor-made support adapted to the local context

Many of our projects offer young people **long-term post-training support**. We provide a one-year personalized follow-up after the launch of a microenterprise to ensure the **viability of the model**.

In **Cameroon**, the aim of the **Nyalla** "arts and style" **centre** (run in partnership with the Chaîne des Foyers Saint-Nicodème) is to **break the cycle of poverty** of girls from disadvantaged areas of Douala through **sewing, hairdressing/beauty, cooking and pottery courses**. The team works with a **network of local businesses and artisans**, who commit to offering the trainees placements within their structures. In 2020, **60 young girls** were taken in charge and trained in this way.

In Mali (Bamako), through its "Djiguiya So" (House of Hope) project, our partner, the Association Jeunesse et Développement du Mali (AJDM), takes in young mothers aged between 16 and 25, together with their children, and trains them in catering, tattooing and sewing. In 2020, 30 young women completed their vocational training and received a start-up kit containing the equipment necessary to launch their own businesses.





In **South-East Asia** (Cambodia, Laos, Myanmar, Thailand and Viet Nam), through the sharing of practices between our trainers and local trainers, we support the **development of social enterprise models** and their **pedagogical methods** so as to provide young people in difficulty with good-quality training in hospitality and tourism. The young people receive help in setting up businesses and finding employment through partnerships with regional professional bodies.

In Douala, **Cameroon**, we help vulnerable children, released from prison or living on the street, to reintegrate long term into the school system or to undergo vocational training. In 2020, thanks to our partnership with the Chaîne des Foyers Saint-Nicodème, 26 young people received support with their school work and 15 entered vocational training.

FAMILY AND

PARENTING SUPPORT

The **family is at the heart of our vulnerability prevention and child protection** programmes. Often, families in precarious situations are exhausted by the daily demands of putting food on the table and ensuring their children's access to health care and education. This weakening of families and their central role in the protection and development of their children is mainly due to **a lack or total absence of resources** and **social isolation**. In such situations, many children end up on the street, with all the dangers that entails.

In light of this, we are working with our partners to develop projects addressing the needs of families with a view to **supporting them in their role of raising and protecting their children**. Our programmes comprise a wide range of support, training and practice-sharing activities aimed at **empowering families** and supporting our local partners in this process.

Family houses – an innovative support system for vulnerable families

Burkina Faso, Cambodia, DRC, Mali and the Philippines

To give families the appropriate support, it is necessary to **identify their needs**, which vary from one household to another and from one geographical area to another. The "**Via Familiis**" project involves the establishment of an **innovative way** to support **vulnerable families in Africa and South-East Asia**. The "family houses" are **safe places** for families to meet and help them to recreate a social circle to break their isolation. Through informal discussions, parents in similar situations share their experiences and advice. The aim is to strengthen the **parent-child bond** to prevent family breakdown and enhance parents' **educational practices** so that they can **fully assume their parental responsibilities**.



In Mali, the difficulties of accessing the job market and the resulting rural exodus are the main factors in the fragility of households. Once they arrive in Bamako, families find themselves in precarious conditions and dependent on low-paid work. To remedy this situation, our local partner, AJDM, is planning to develop a directory of jobs vacancies for consultation at the family house, to make it easier for parents to find paid work and thus provide for their children.

In the **Philippines**, our partner, Caméléon, supports disadvantaged families on the island of Panay. These families face **financial and social insecurity**, which often leads to **early school drop-out** and **teenage pregnancies**. **Intra-family violence** is widespread on the island. The family home offers **individualized support**, in tandem with local child protection networks.

Parenting and family reunification support

In line with the 1989 Convention on the Rights of the Child, our programmes are based on the fundamental principle that **every child has the right to grow up in a family environment**, in an atmosphere of happiness, love and understanding. Our projects, carried out with our partners, aim to enable children to enjoy their rights. Thus, when family bonds are broken, these projects include **support for family reunification**.

In Mali, rural, often underage, girls leave their home villages to find work in the capital, Bamako. The girls are often exploited by their employers, regularly resulting in unwanted pregnancies. In most cases, they lose their jobs and are cut off by their families as a result. The "Djiguiya So" (House of Hope) project, run in partnership with the AJDM, aims to support these young women in their roles as mothers and to help them re-establish ties with their families. Through discussion workshops, the girls receive psychological support and advice on health and social issues. AJDM also supports their families and organizes experience-sharing sessions.

In **Madagascar**, the "**Sandratra**" (Growing Up in Dignity) project, carried out in partnership with Centre NRJ, Graines de Bitume, ENDA and HARDI, offers **comprehensive and personalized care** for children and their families. The project **supports the families collectively** through **parenting awareness** aided by parent-child activities. The families are also **followed up individually** and benefit from administrative support, such as in obtaining birth certificates for their children, which then allow the children to enrol in public schools. In 2020, **436 families were thus assisted**.

In Mali, in the framework of the "Horonya Denw" (Children of Freedom) project, our partner Caritas Ségou actively supports the **reunification of children with their families**. After the reasons for the child's departure are identified, a **mediation process** with the family begins so that the right conditions are in place for a **durable reintegration of the child**. Once the child is back home, **a team of social workers** checks in regularly on the family. Since the beginning of the project in 2018, **97 young people have thus been returned to their families**.



INTERNATIONAL

ADVOCACY

The FAAI, in association with its local partners, is committed to advocating for the rights of the child as laid down in the Convention on the Rights of the Child. Our goal is to bring concrete proposals to States and international institutions at the highest level to improve the conditions of vulnerable children and families.

To this end, we and our partners join voices to impress upon governments – and more broadly, the community of actors working on behalf of children – the urgency of:

- Strengthening the protection of vulnerable children, at the margins of society and in particular preventing the growing phenomenon of street-connected children;
- Ensuring that every child, whatever their origin or life history, can be successfully (re)integrated into society and their rights protected and guaranteed;
- Supporting extremely vulnerable families and parents;
- Recognizing the essential work of voluntary organizations working with vulnerable children and families, who need support to carry out their mission.



Owing to the health crisis, we **pursued our** advocacy support remotely and continued to alert decision-makers to the **heightened vulnerability** of children in street situations. Together with the Consortium for Street Children, we submitted two reports to the UN Committee on the Rights of the Child and the African Committee of Experts on the Rights and Welfare of the Child. On the latter occasion, seven of our local partners – in Cameroon, DRC, Madagascar, Mali and the Republic of the Congo – shared their concerns and called on the international community to address them.

On the ground, our partners continued to lobby governments and communities. In the emergency, this advocacy led in some countries to the **implementation of temporary solutions** and provided an opportunity to highlight the pre-existing vulnerabilities of the children and families they support. For example, the Réseau des Intervenants sur le Phénomène des Enfants en Rupture (REIPER) produced a mini series entitled *Mwana*, encompassing themes such as the **right to identity**, the **right to protection against violence** and the **right to education**, to raise awareness of children's rights among the Congolese population.



In 2020, we ran successful **online advocacy campaigns** to draw attention to the issue of street-connected children and their rights. Along with our partners, we marked **International Day for children in street situations** (12 April) and **World Children's Day** (20 November) to bring their stories to the international stage and to remind people that **all young people have a right to a future**.

The unwavering commitment of our local partners to advance children' rights in their countries is a daily source of inspiration. This long-term advocacy work is fundamental to building a dignified and just future for children: this is why we support our partners, by pooling our expertise, so that their actions lead to profound societal changes and political changes for the benefit of children and their families.

Laura Hendricksen.

International Advocacy Officer, Fondation d'Auteuil

Our mission: to strengthen our partners' advocacy

The FAAI supports its local partners in **strengthening their advocacy skills** according to their needs. In 2020, REEJER, our partner in the DRC, expressed the wish to revise the organization's priorities in terms of its advocacy on the protection of street-connected children. With the support of our international advocacy officer, a **consultation workshop** was held, bringing together REEJER member organizations and a group of children in their care, to **elicit their observations and aspirations**.

The discussions enabled **new issues to be identified** and several **priorities to be defined** to bring to the Congolese government's attention from 2021. These include the need to enforce the law providing for **sanctions for child abuse** and **accusations of witchcraft**. They also highlighted the importance of conducting a **national awareness campaign on children's rights** among families, communities and religious leaders to prevent violence against children in the DRC.

This support in identifying REEJER's future advocacy activities is provided in a **spirit of collaboration and long-term vision** so that one day, **child protection will be a reality and everyone's concern**.



The support of Fondation d'Auteuil has enabled us to finalize and formalize our advocacy strategy with the involvement of all our member organizations. This document is a resource for us and all child protection actors to better carry out advocacy activities on behalf of children and young people in street situations.

Sarah Dunga,

Advocacy Officer, REEJER

OUR PROJECTS

IN SWITZERLAND

Enfants du Parc, Geneva

Educational support and social integration

In partnership with the FAAI, the Enfants du Parc association works **directly with schools in the Plainpalais district** to **facilitate the integration of pupils**, with the primary objective of **avoiding school drop-out**. The association supports children whose parents are unable to help them with their homework.

The association also promotes **social integration** through creative and fun activities and through cultural, sporting or artistic outings that **encourage interaction and play** with a view to **building stable and healthy bonds between children**.

The common goal of all these activities is to encourage children to **do things by themselves**, to reconnect them with adults who teach and support them, and to **foster self-confidence**, **curiosity** and the **value of social diversity**.

In 2020, **210 children took part in the project's various activities**.



JOUER • DÉCOUVRIR • GRANDIR

In view of the health crisis, the educational activities were adapted to ensure that **the most disadvantaged families** were able to maintain a **link with the school**, particularly through **access to technology**, to **avoid a complete break** in their school work and to **promote preventive measures and behaviours** among families. **Learning support was thus intensified**, with **250 personalized tutoring sessions** (via videoconference) organized during the lockdown.



Birdhouse

Training restaurant

For its second year of operation, Birdhouse, a training restaurant for young people who have dropped out of school, hosted **14 apprentices** undergoing training in cooking or service. The young people work daily under the supervision of **eight trainers** to acquire the skills and know-how of the trade and thus to **prepare for their diplomas** (Attestation Fédérale de formation Professionnelle or Certificat Fédéral de Capacité). The training involves **daily contact with the restaurant's clientele**, enabling the apprentices to meet the **demands of the profession**, overseen by a team of professional and passionate trainers. In this way, they are well prepared for successful **social and professional integration**.

Far from being a classic apprenticeship, Birdhouse provides **tailor-made socio-educational support** to accompany the young apprentices throughout their training and to enable them to obtain their diplomas. The apprentices we take on are between 16 and 25 years old and have **very varied personal situations** be it familial, social or financial, including, in particular, difficulty accessing housing, debt, etc. These personal problems are the focus of **the work of the socio-educational coach**, who watches over and mentors the young people throughout their apprenticeship.

The COVID-19 pandemic had a major impact on the operation of the restaurant as it had to close several times. The team had to **reinvent itself and adapt to a new way of functioning** in order to **keep up a sufficiently intensive level of training** for the young people to progress (e.g. practical workshops, click & collect, sous-vide dishes, etc.).





FOUNDATION

BOARD

Comprising eight voluntary members (no fees or expenses paid), the Foundation Board is elected for a term of three years and meets at least three times a year.

Composition at 31 December 2020:

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Honorary Deputy Governor of the Banque de France

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ACKNOWLEDGEMENTS

We would like to extend our heartfelt thanks to all our **donors** for their steadfast and precious support. We would also like to express our sincere gratitude to all those who wished to remain anonymous. **Thank you for placing your trust in us!**

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Fondation UBS Optimus

Walter und Louise M. Davidson Stiftung

TOWNS AND COMMUNES

Commune de Collex-Bossy Commune de Meyrin Commune de Plan-les-Ouates République et Canton de Genève Ville de Genève Ville d'Onex

PRIVATE SECTOR

Losinger Marazzi SA

We would also like to thank the trainee business employees of the Espace Entreprise (Department of Public Education) for their help with the Birdhouse project.



FINANCIAL

REPORT

Preamble

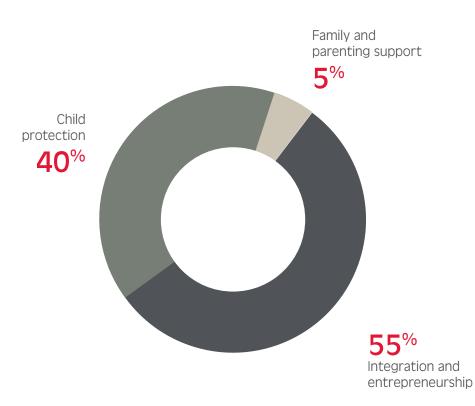
The year 2020 was the FAAI's third full financial year. It was also an unusual year given the health and economic crisis that has affected the whole world.

The crisis has already had an impact on this year by limiting project donations to the same level as that of 2019.

In 2020, the FAAI received a one-off unrestricted donation. This donation will help the foundation cover core operational costs in the years to come so that it may devote itself fully to its mission of supporting children in difficulty. This one-off donation is recorded in the accounts presented below and explains the result for the year 2020.

Our auditors, Sareco Sàrl, have audited the annual accounts and found nothing that would lead them to conclude that the accounts do not comply with the law and the organization's statutes.





Comparitive balance sheet as at 31 December 2020

ASSETS	2020	2019
Current assets		
Cash flow	1'532'684.89 CHF	665'954.51 CHF
Advance for Birdhouse project	40'500.00 CHF	122'507.35 CHF
Accrued assets	5'265.50 CHF	4'608.20 CHF
Total current assets	1'578'450.39 CHF	793'070.06 CHF
Fixed assets		
BCGE rental deposit	6'887.05 CHF	6'886.35 CHF
Furniture and IT equipment	3'063.54 CHF	942.74 CHF
Loan Birdhouse project	40'000.00 CHF	٦
Total fixed assets	49'950.59 CHF	7'829.09 CHF
Total assets	1'628'400.98 CHF	800'899.15 CHF

LIABILITIES	2020	2019
Foreign capital		
Creditors, suppliers	30'237.85 CHF	21'742.62 CHF
Project donations	316'446.00 CHF	142'975.00 CHF
Operational costs to be carried over	14'719.00 CHF	٦
Non-allocated donations carried over	128'347.42 CHF	106'137.50 CHF
Accrued liabilities	12'077.05 CHF	29'863.95 CHF
Loan Apprentis Auteuil	294'800.00 CHF	294'800.00 CHF
Loan Birdhouse project	165'000.00 CHF	165'000.00 CHF
Total foreign capital	961'627.32 CHF	760'519.07 CHF
Equity		
Capital	100'000.00 CHF	100'000.00 CHF
Loss carried over	-59'619.92 CHF	
Year-end income	626'393.58 CHF	-59'619.92 CHF
	566'773.66 CHF	-59'619.92 CHF
Total equity	666'773.66 CHF	40'380.08 CHF
Total liabilities	1'628'400.98 CHF	800'899.15 CHF

Profit and loss account at 31 December 2020

2020	2019
2'984'323.01 CHF	2'196'713.51 CHF
126'560.00 CHF	177'743.37 CHF
40'000.00 CHF	
3'675.75 CHF	22'313.75 CHF
3'154'558.76 CHF	2'396'770.63 CHF
	2'984'323.01 CHF 126'560.00 CHF 40'000.00 CHF 3'675.75 CHF

Expenses	2020	2019
Project contributions	1'751'701.29 CHF	1'726'270.85 CHF
Staff salaries	684'121.40 CHF	648'250.55 CHF
Rent	25'356.65 CHF	5'663.00 CHF
Administrative costs	22'585.51 CHF	22'054.89 CHF
Communications costs	20'278.06 CHF	12'350.39 CHF
Consultancy fees	13'660.00 CHF	15'808.50 CHF
Hospitality and representation costs	8'440.00 CHF	12'853.72 CHF
Financial costs	2'022.27 CHF	13'138.65 CHF
Total operating expenses	2'528'165.18 CHF	2'456'390.55 CHF
Results	626'393.58 CHF	-59'619.92 CHF



YOUNG BOY IN KINSHASA/ ©CHRISTOPHE BEAU, FONDATION D'AUTEUIL

One child, one teacher, one pen and one book can change the world. Education is the only solution.

Malala Yousafzai,Nobel Peace Prize laureate

