

ANNUAL REPORT 2019



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Fondation Apprentis d'Auteuil International (FAAI)



COVER/ **YOUNG WOMEN ON A TRAINING COURSE, MALI**/©AJDM

DESIGN/GILBERTO LONTRO

YOUNG MOTHERS RECEIVING THEIR CERTIFICATES AND SET-UP KITS, MALI/©AJDM



EDITORIAL

The year 2019 was marked by the **renewal of our consultative status at the United Nations Economic and Social Council (ECOSOC)**. This status, first granted in 2014, enables us to advance our international advocacy efforts and to take part in debates at the United Nations (UN) in Geneva.

It is just one of the ways that we help our local partners – and the children and young people who depend on them – to make their voices heard. We also provide them with methodological support to **strengthen their capacities to influence decision-makers** both domestically and internationally. We assist them in bringing the plight of children in their country to the attention of the international community during the UN's Universal Periodic Review. Advocacy is a long-term endeavour, which is why the **support we give our partners is also long term** and includes organizing in-country events and roundtables. In 2019, the **30th anniversary of the adoption of the Convention on the Rights of the Child** provided a valuable opportunity for them to remind their governments of the international commitments they have made.

These activities enabled the Fondation Apprentis d'Auteuil International (FAAI) to strengthen relations with international actors based in Geneva and to work with several international networks dedicated to children's rights.

Another key aspect of our work for young people and children in precarious situations is providing direct assistance through local partners on the ground. **Our international programme** depends on the relationship of trust that we have built with our partners in the countries where the issue of street children poses a major challenge. Every **child withdrawn from the streets and provided with training** is a small victory. Through long-term support and customized teaching methods, we also help young people to set up small businesses or income-generating activities so that they can reintegrate sustainably into their communities.

We are developing the same approach for young people here, in the canton of Geneva. One of the highlights of our activities in Switzerland was the opening, in September 2019, of Birdhouse, **a training restaurant for young people who have dropped out of school**. We are proud to contribute in this tangible way to the professional development of the young people of the canton and ultimately to their **social mobility**, which is essential for them to succeed in a constantly evolving world that places ever greater demands on them.

Your support has enabled us to do all of this, while continuing to raise awareness of, and promote children's rights at every opportunity. We are deeply grateful for the trust that you have placed in us.



Jean-Paul Redouin,
Chairman



Mario Fetz,
Secretary General

THE FOUNDATION

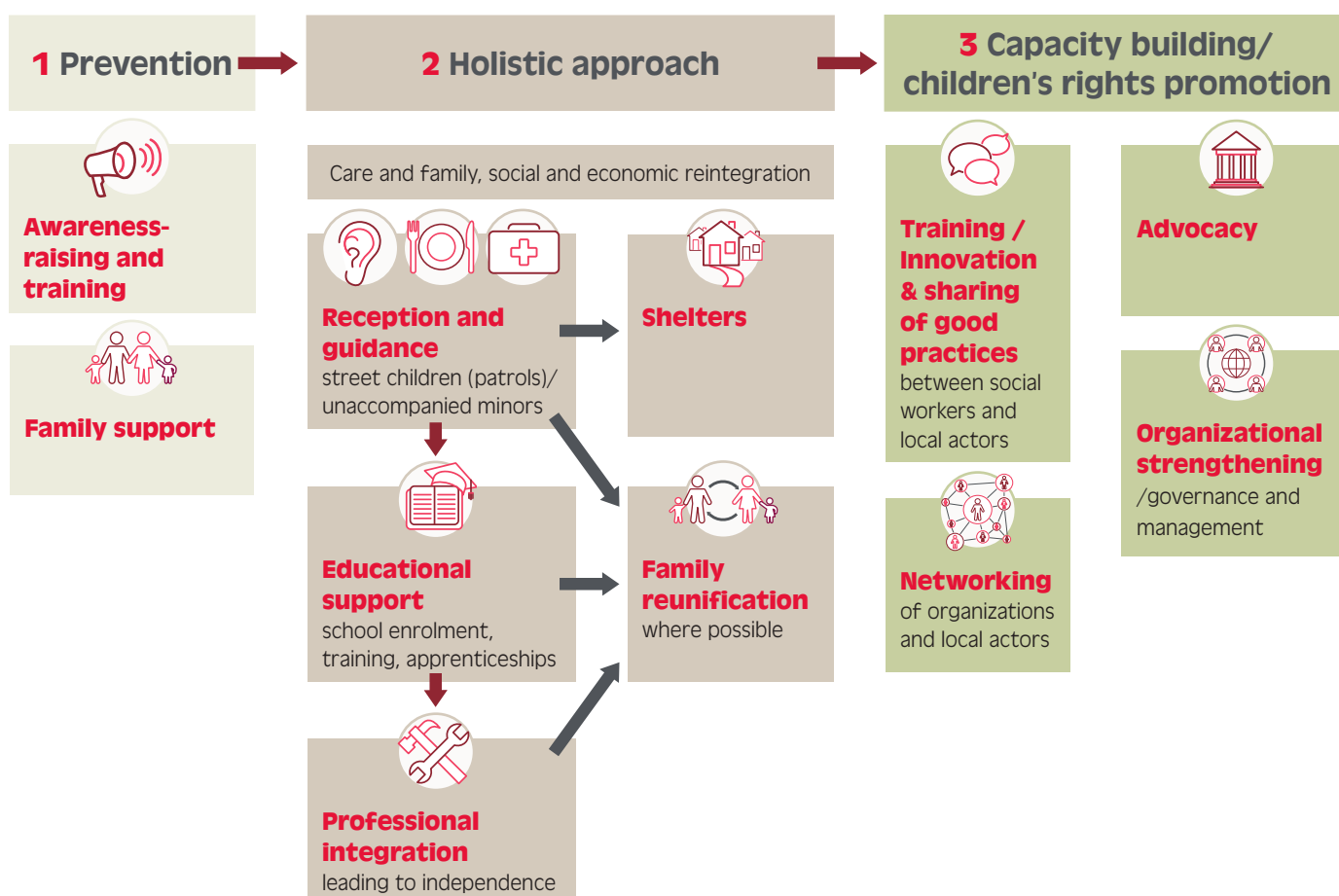
Fondation Apprentis d'Auteuil International (FAAI) is a Swiss charitable foundation established in 2013 to support **international projects** of the Fondation Apprentis d'Auteuil*. Its work focuses on four main areas: child protection; integration and entrepreneurship; family and parenting support; and intercultural exchange. Through its presence in Geneva and proximity to UN agencies, the FAAI **advocates for children's rights** by raising awareness of those rights among children themselves, communities, organizations and governments. Within Switzerland, the FAAI has made it its mission to develop vocational projects for **marginalized and out-of-school young people**.

In all countries, the FAAI, together with the Fondation Apprentis d'Auteuil, works through **partnerships** with recognized local actors.

Our approach is holistic, covering every aspect of a **child's care, from the street to full reintegration into society**. Thus, **taking a child off the streets**, providing them with shelter and meeting their primary needs is just a first step on the road to their rehabilitation. Beyond that, we endeavour to provide **tailored educational support** ranging from remedial schooling to certificated vocational training. Throughout this process, we do everything possible to maintain or restore family ties. Our strategy of **family, social and professional integration**, guided by the overarching principles of sustainable development and intercultural understanding, aims to enhance the ability of every young person we support to earn a living and so **become independent**.

*The Fondation Apprentis d'Auteuil was established in France in 1866.

FAAI's holistic approach



SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals at the heart of our work

The FAAI's work is closely aligned with the UN's Sustainable Development Goals (SDGs). The SDGs aim, among other things, to ensure that every child is able to **grow up in dignity and a safe environment** and to enjoy the **right to education** and **access to decent work**. Other goals relevant to our work are the **eradication of extreme poverty** and the **reduction of inequality**.

The 17 SDGs and their 169 targets are the cornerstone of the 2030 Agenda. They take equal account of the economic, social and environmental dimensions of sustainable development and, for the first time, integrate the **eradication of poverty and sustainable development into a common mechanism**. The FAAI attaches particular importance to these goals, which are, for the most part, **the driving force behind its projects**.



CHILDREN AT THE PK24 FARM AND SUPPORT CENTRE, CAMEROON / @CHAÎNE DES FOYERS SAINT-NICODÈME

CHILD PROTECTION

The 30th anniversary of the Convention on the Rights of the Child (CRC) is a reminder that every child, for the full and harmonious development of their personality, has the right to grow up **free from any form of violence** and **in a family environment**.

Young people and children living and/or working on the street and **young mothers** are our primary concerns. Moreover, the plight of street children has prompted us to constantly reflect on ways to **preserve family ties** and prevent separations. By raising awareness of this issue among families and communities, we seek to provide young people with a **safe environment** and parents with support to **re-establish trust in their child** and to assume every aspect of their care. Our goal is to help **these children reintegrate** and **rediscover a place in society**.

Antananarivo, Madagascar

Young people on the street

I chose to learn woodwork so that one day I could be a carpenter. I'm giving it everything I've got because I want to succeed.

Valéry, aged 16

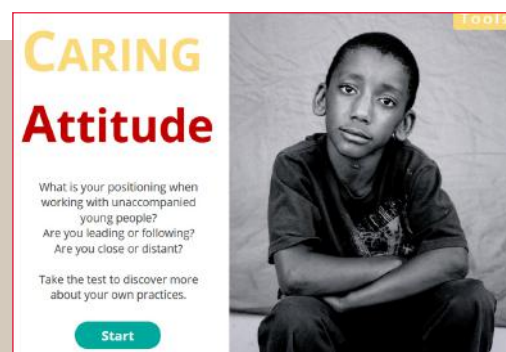


The Sandratra ("Growing in Dignity") project – run by our local partners, Centre Nouveau Relais des Jeunes (Centre NRJ), Graines de Bitume, Environnement Développement Action (ENDA) and Harmonisation des Actions pour la Réalisation d'un Développement Intégré (HARDI) – cares for **children and young people withdrawn from the street** and supports them in their **social, academic and professional reintegration**. At the same time, it endeavours to maintain or restore **their ties with their parents**. In 2019, **932 such children and young people** were given shelter in the various centres and provided with hot meals, health care and social support. Of these, **736 received remedial schooling** and **185 began training** in mechanics, metallurgy, carpentry, pottery, crafts or hospitality. The project also enabled **90 children and young people** to be accommodated in night shelters.

A new way of training

In 2019, Fondation Apprentis d'Auteuil launched an **international online training programme, "Digital Notebooks for Social Work"**. The first of these virtual learning platforms focuses on **unaccompanied minors in Europe** and is filled with insights and practical tools **for professionals working in this field**. The modules constitute a precious resource for all those whose role it is to provide high quality educational support to young people without family ties and thus prepare the way for their successful integration.

Other online courses, notably for social workers supporting **children in the street in Europe, Africa, Asia and Latin America**, are in development. These modules will be piloted with local partners in various countries where we are already working, including in Mali, Madagascar and Morocco.



Segou, Mali

Supporting street children

The Horonya Denw (“The Children of Freedom”) project, run by our local partner Caritas Mali, provides children and young people with **educational and social support** with a view to **their social and professional integration**. Its centres offer a range of activities, including socialization, information, education, communication, literacy, school enrolment support and vocational training. In 2019, its street patrols provided **429 children and young people** with socio-economic support including **106 who were given shelter** in one of the centres. The **opening of a new centre** in December will enable 32 additional young people to be accommodated.



YOUNG PEOPLE PLAYING, MALI / ©AET SEGOU

The building work will make a huge difference to the lives of the street children [...]. It is a true ray of hope.

Rémi Tangara, head of Action Enfants de Tous (AET), Segou

Cusco, Peru

Supporting young people on the street

In 2019, **120 young people withdrawn from the street** were given shelter by the Qosqo Maki association. Beyond simply providing a roof over their heads, the association has adopted an education method that encourages its users to develop their **capacities for self-management, self-expression and self-empowerment**. Likewise, through its baking and carpentry workshops, the project teaches its young participants the values that will facilitate their entry into the formal work force: teamwork, punctuality, responsibility and recognition. During their time at Qosqo Maki, the young people **acquire the tools and skills** they will need in adulthood to **be self-sufficient** and lead **independent** lives.



CHILDREN TAKE PART IN A DRAWING WORKSHOP, PERU / ©QOSQO MAKI

The thing you remember most from your experience at Qosqo Maki is the penetrating and questioning gazes of the young people who, because of what life has thrown at them, have grown up too fast.

Social worker, Qosqo Maki

INTEGRATION AND ENTREPRENEURSHIP

Lack of training and education creates **dependency**, stifling young people's autonomy and dooming them to live in **precarious environments** where they are frequently exposed to **danger** and **violence**.

Our integration and entrepreneurship programmes, carried out in collaboration with local structures, aim mainly to provide young people with **educational support, vocational training and help in initiating income-generating activities** and to build the capacities of our local partners.

As training or job opportunities are almost non-existent for young people without qualifications, we focus our activities on those groups to prevent their exclusion and/or to break the cycle of poverty. **The contribution of youth to economic and social development is enormous, provided that they can integrate fully and durably into society.**

Bamako, Mali

Integration of young mothers

The Djiguiya So ("House of Hope") project enables **30 young mothers** a year and their children to be **fed and lodged** and to receive **training and socio-professional support**. Our local partner, the Association Jeunesse et Développement du Mali (AJDM), conducts **literacy courses and awareness-raising sessions on health and social issues** and teaches the young mothers life skills such as self-esteem, managing emotions and conduct in the workplace. The young women also undergo **a nine-month course** in catering, henna tattooing or sewing. In 2019, the hiring of an integration officer has helped to **boost and automate post-training follow-up activities**.

I can't find the words to express my joy at having taken part in this tattooing training. [...] All the young girls from around here and elsewhere want my services. I'm so thankful.

Beneficiary of tattooing training in 2019



Kinshasa, Democratic Republic of the Congo

Entrepreneurship methodology

Fondation Apprentis d'Auteuil is supporting its partner, the Réseau des Educateurs des Enfants et Jeunes de la Rue (REEJER), in developing an **entrepreneurship methodology** tailored to young people who have been withdrawn from the streets and aimed at fostering **their self-reliance**. In 2019, the project launched a set of **training modules** designed to give young people with social or educational difficulties the tools to **set up their own small businesses**. Since the start of the 2019 academic year, **more than**

Just as I was reaching the point of exhaustion and was losing hope, the light appeared.

Grandmother of a little girl who had got lost and was taken in by the centre

500 young people taking part in vocational training have benefited from this support. The big challenge in the next few years is to keep up the momentum and put in place **workshops in a secure environment**, business incubators where young people can try out their chosen activity.

Marrakesh, Casablanca and Safi, Morocco

Socio-economic integration

The Najah project, run in partnership with Heure Joyeuse in Casablanca and Al Karam in Safi and Marrakesh, promotes the **socio-economic integration of jobless youth**. In 2019, the project supported **more than 1,000 young people**, including **276 who underwent a three-month pre-training course** to prepare them to take part in vocational programmes and ultimately to secure a work placement or job. Since January 2018, **223 young people have found employment** in this way and have subsequently received professionalized monitoring. The project also aims to **strengthen the capacities of partner associations** by organizing training for social workers and holding workshops where they can share good practices.

This magnificent facility enables young people in the Casablanca region with little or no qualifications to discover their skills and develop their personalities.

Zakia Rachad, training and integration division, Heure Joyeuse



YOUNG PEOPLE IN TRAINING, MOROCCO/©HEURE JOYEUSE

Douala, Cameroon

Offering help to street children

The **PK24 farm and support centre** offers accommodation for street children and is run by our partner, La Chaîne des Foyers Saint-Nicodème. The trained social workers impart **know-how and life skills** through **socio-cultural and sporting events, agro-pastoral activities, literacy lessons** and **school catch-up classes**. In addition, through its

“parent school” the centre is focusing on **working with families** to reconnect children with their parents. In 2019, an average of **34 young people** were accommodated by the centre each month. Its mediation work led to the **reunification of 9 young people** with their parents and **7 others** enrolled in a **vocational project**.



YOUNG PEOPLE IN TRAINING/©CHRISTOPHE BEAU, APPRENTIS D'AUTEUIL

I'm grateful to Auteuil and all the kind souls who have supported me and I appeal to them to help dozens more of my brothers who are suffering.

A young person at the PK24 farm and support centre

FAMILY AND PARENTING SUPPORT

With few or no financial, relational or educational resources and mired in debt, many families around the world **are struggling to meet the daily challenges** of providing food, care and education for their children. Children thus find themselves **in a vulnerable situation**, with all its inherent **dangers and deprivations**.

Our programme aims to **equip parents with the tools they need to fulfil their crucial role in raising and protecting their children**. Through a variety of support and training activities, as well as exchanges, the programme seeks to **empower families to act** in situations of vulnerability.

Interview with Christophe Beau

Head of Family and Parenting Support programme,
Fondation Apprentis d'Auteuil

How would you describe your family-oriented activities?

The goal of the Family and Parenting Support programme is to support and assist associations that would like **to undertake prevention activities** or **to improve their mediation techniques** with a view to reuniting street children with their families. Depending on their needs and expectations, we offer **personalized support** in the form of **workshops/interactive training**. We believe that those working on the ground know what the needs are and how best to address them.

What are the main challenges you have encountered in providing such support?

There are many challenges. Front-line workers are often dealing with **extremely vulnerable families** whose main preoccupation is meeting their daily survival needs, like food and shelter. So, it's difficult to bring up the rights and needs of their children. **Building trust takes time**. Moreover, these workers, while very committed, may be struggling themselves. They are **too few faced with enormous needs** in countries where 80% of the population lives below the poverty line. With no government funding, they, too, often suffer **personal financial difficulties**. Sadly, projects are not always sustained: activities fall by the wayside even though they are needed and effective.



STREET FAMILIES, MADAGASCAR / ©ENDA

How are you sharing your know-how with those working most closely with the families?

We are facilitating **communities of practice** or **workshops/training sessions** where front-line workers of diverse backgrounds can share their challenges, questions, experiences and professional and personal expertise. Ours is **a participatory approach that seeks to foster new ways of learning and of promoting change**. The talking circle (ancestral space), in particular, is a highly effective way of bringing out personal stories, viewpoints, ideas and innovative solutions. Participatory techniques (interactive games, collective intelligence, photo-language) can also be a source of inspiration for those conducting family support activities, rather than falling back on a standard questionnaire!

INTERCULTURAL EXCHANGE

In a changing world, young people are having to adapt and find their place in a global community impacted by climate change, migration and other major challenges. **As young people have a key role to play in a development ecosystem, educating them in intercultural relations and sustainable development is an integral part of our programme** and goes hand in hand with our international activities.

Chronic vulnerability isolates and prevents young people from enjoying and learning from multicultural and international experiences. This programme, which draws on our experiences of **international development** and **international solidarity**, aims to foster young people's **understanding of and openness to the world** and endeavours to break down **social and geographic barriers**. It thus helps to promote **social mobility**, an essential attribute for young people to enter the world of work.

Above all, you are giving us dignity. So that we are recognized, so that we can earn a living for ourselves. It's the best gift you could give us.

A child's feedback from an awareness-raising workshop

Promoting citizenship and international solidarity

Activities to promote citizenship and international solidarity are carried out jointly with our international partners and are closely aligned with the SDGs. Through intercultural exchanges, young people learn about other realities and how they compare with their own daily existence. Such encounters encourage them to **become citizens of the world**.

In 2019, **52 activities** were conducted by **8 of our local partners**, in Mali, the Democratic Republic of the Congo, Latin America and the Philippines. These activities reached **939 young people** and **242 adults** from **28** of Fondation Apprentis d'Auteuil's schools and training centres. They touched on themes such as **education for peace, street children, reducing inequality, climate change and gender equality**.

MURAL DEPICTING "LIVING TOGETHER" CREATED BY YOUNG PEOPLE FROM A CENTRE IN MASSY WITH THE ARTIST PABLO SANAGUANO/©APPRENTIS D'AUTEUIL



INTERNATIONAL ADVOCACY

Making vulnerable young people's voices heard on the international stage

In 2019, during the Universal Periodic Review (UPR) of the Democratic Republic of the Congo, our partner REEJER made **two oral statements before some 40 diplomatic missions** recommending **the effective enforcement of the law on the protection of the child**. These efforts bore fruit: around 30 diplomatic missions submitted recommendations to the Congolese government regarding children's rights. Thirteen of these recommendations specifically reflected issues of concern to us.



On its return to Kinshasa, the REEJER kept up its pressure on the Congolese government to implement the recommendations through its "Fortnight for children" initiative marking the International Day of the African Child.

Advocacy work takes time. When you embark on it, you don't expect results overnight. You begin by lighting the fire and then you add fuel day after day, keeping it burning at the same intensity. You never stop raising your concerns until one day, you make a breakthrough.

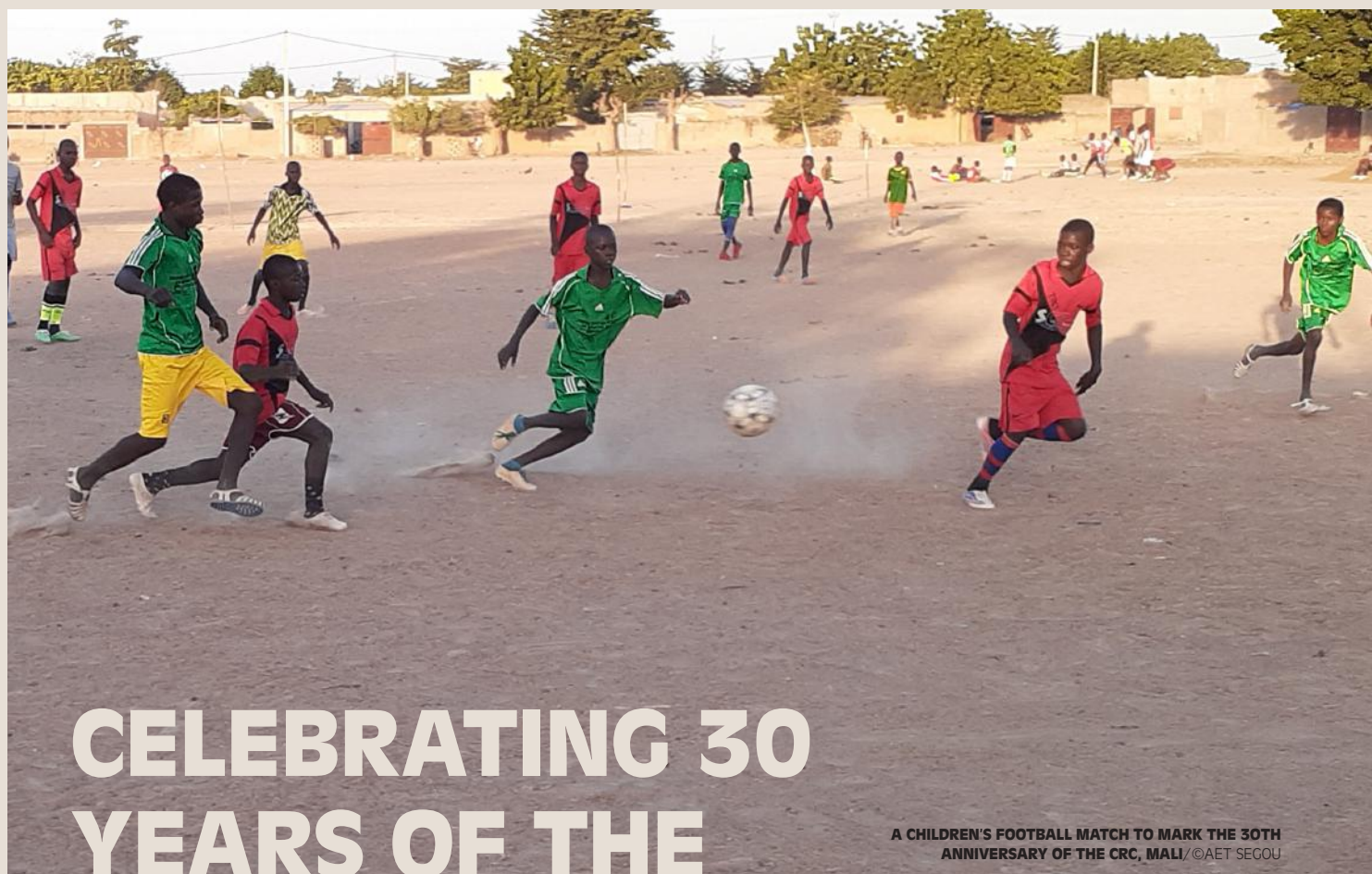
Marguerite Djokaba, REEJER

On the other side of the River Congo, in Brazzaville, following our participation in the UPR in January 2019 with our partner, Le Réseau des Intervenants sur le Phénomène des Enfants en Rupture (REIPER), the



Minister of Social Affairs of the Republic of the Congo asked for REIPER's help in formulating a **strategy to deal with the issue of street children**. At the end of the year, the Congolese Prime Minister committed also to signing, from 2020, regulations implementing the **law on the protection of the child** and to **setting up an observatory on the rights of the child** – two key recommendations made at the UPR. We continue to urge the government to follow through on these commitments, so that one day street children will enjoy the same rights as other children.

On behalf of our partners, we would like to extend our special thanks to **UPR Info** in Geneva for its continued support in 2019, which enabled us to participate in the various pre-sessions organized in the context of the UPR.



CELEBRATING 30 YEARS OF THE CONVENTION ON THE RIGHTS OF THE CHILD (CRC)

A CHILDREN'S FOOTBALL MATCH TO MARK THE 30TH
ANNIVERSARY OF THE CRC, MALI / ©AET SÉGOU

The 30th anniversary of the CRC provided a fitting occasion **to raise public awareness of child protection** and to continue to **remind States of their commitments** to promote and to ensure respect for children's rights.

In **Mali**, Caritas Ségo organized activities to highlight the issues that the government needs to address. In the **Republic of the Congo**, REIPER held a festival on the theme of children's rights, attended by government officials, members of the media and the general public.

The project set out to promote respect for and implementation of children's rights. Unlike what we usually do, the children themselves carried out the awareness-raising activities through drawings, songs and cultural activities.

Joseph Likibi,
REIPER coordinator

OUR PROJECTS IN SWITZERLAND

Les Enfants du Parc, Geneva

Educational support and social integration

At the heart of the Plainpalais district of Geneva, the Enfants du Parc association **supports parents in their children's education** by providing fun and educational activities that are accessible to all. Each year, **more than 250 children** take part in the various activities on offer: **two after-school sessions a week** from September to June; **games, storytelling, arts and crafts, and sports days**; and **outings to explore the region's natural and cultural heritage** on Wednesdays and weekends.

The specificity of Enfants du Parc is that it **reaches an audience that does not normally have access to such activities**. The association complements school and other existing structures and supports families by offering its activities directly to those that need them. The project hosts local children aged 6 to 12 and adolescents aged 12 to 15.



Another characteristic of the association is that it relies on **volunteers**: whether students, working or retired people. They prepare and lead certain activities and come together regularly for training and social events to enhance their commitment.

At the after-school programme, I can work in silence, and there are supervisors to help us: I can do my homework better this way.

Ermias, aged 12



A LEARNING SUPPORT SESSION, GENEVA / ©ENFANTS DU PARC

I have been taking part in the after-school programme since I was six years old. I love coming here because I get to meet friends, play, do my homework and learn things along with others.

Laurianne, aged 10

Birdhouse

Training restaurant

Birdhouse is a training restaurant for young people who have dropped out of school. Located in **Vernier (Geneva)**, it offers two certificated courses in service or cooking. The main objective is to give early school leavers in Switzerland **a second chance to acquire skills**, leading in two or three years to a Federal Certificate of Vocational Education or a Federal Certificate of Proficiency, qualifications that will facilitate their **entry to the job market**.

Starting in September 2019, the team of **7 trainers** has been overseeing **7 apprentices** and **2 pre-apprentices** (integration of young migrants). The goal is to train around 70 young people over the next five years.

Apprenticeships are complemented by mentoring and **socio-educational support** provided by a training and integration coach whose role it is **to foster the personal and social development** of these young



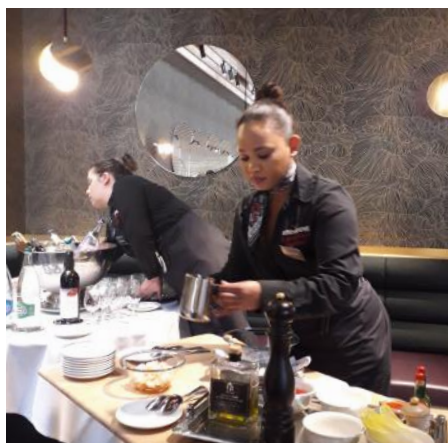
people. This approach allows us to support the apprentices **in every aspect of their lives** (day-to-day functioning, academic needs, networking) to **minimize drop-out**.

The restaurant is developing a **sustainable environmental approach**, working mainly with local producers to familiarize the apprentices with the responsible management of resources (zero plastic, keeping transport to a minimum, composting).

The project is a partnership between the FAAI, the **Hotel Management School of Geneva (EHG)** and event caterers **Gourmet Brothers**, with the **support of the Office pour l'orientation, la formation professionnelle et continue (OFPC) and the Hospice général**.

It's great being an apprentice at Birdhouse, because you are not the only one, we are nine in total [...]. We have several trainers, who teach us something different each time. It's very useful. And then there's Steeve (training and integration coach), our third leg. He helps us with everything – social, academic, administrative or personal.

Jordan, Apprentice at Birdhouse



STUDENTS IN TRAINING AT BIRDHOUSE, GENEVA/©FONDATION APPRENTIS D'AUTEUIL INTERNATIONAL

FOUNDATION BOARD

Comprising 9 voluntary members (no fees or expenses paid), the Foundation Board is elected for a term of 3 years and meets at least 3 three times a year. Composition at 31 December 2019:

Jean-Paul Redouin, President

Honorary Deputy Governor of the Banque de France.

Bernard Firmenich, Vice-President

Former Director of Supply Chain and e-Business, Firmenich SA.

Patrick Besse, Treasurer

Former Director of the Institut d'Emission d'Outre-Mer.

André Altmeyer, Board Member

Deputy Executive Director of Fondation Apprentis d'Auteuil.

Henri Danguy des Deserts, Board Member

Former Deputy Executive Director of Crédit Commercial de France, now HSBC France.

Michaela Chupin-Huntziger, Board Member *until April '19*

Marketing specialist in the consumer goods and pharmaceutical industries.

Louis Fauchier-Magnan, Board Member

Managing Director of the Banque Mirabaud & Cie, Paris.

Jean-Pierre Guichard, Board Member

Founder and President of Manutan International and President of Mouvement & Finance.

Marc Mandosse, Board Member

Private client relationship manager at UBS.



YOUNG PEOPLE SHOWCASE THEIR WORKS OF ART, PERU / ©QOSCO MAKI

ACKNOWLEDGEMENTS

We would like to **extend our heartfelt gratitude to our donors** for their commitment and loyalty. Without their confidence and support, FAAI would not be able to carry out its vital work.

FOUNDATIONS AND PHILANTHROPY

Fondation Albatros
Fondation André et Cyprien
Fondation Berfred
Ceres Foundation
Chaîne du Bonheur
Christian Bachschuster Stiftung
Fondation Denibam
Fondation Dora
Eduq Foundation, *under the aegis of the Fondation de Luxembourg*
Dr. Ernst-Günther Bröder Stiftung
Fondation Gandur pour la Jeunesse
Fondation Johan et Luzia Graessli
Fondation Famille Guichard
Fondation Gertrude Hirzel
Fondation genevoise de bienfaisance Valeria Rossi di Montelera
IF Foundation
Fondation Madeleine
Pinoli Stiftung
Fondation UBS Optimus

TOWNS AND COMMUNES

Commune de Meyrin
Commune de Plan-les-Ouates
République et Canton de Genève
Ville de Genève
Ville de Versoix

PRIVATE SECTOR

Losinger Marazzi SA

As well as all those who wish to remain anonymous.

The FAAI is doing vital work in the Democratic Republic of the Congo to defend the rights of children and to promote their economic and social reintegration; that is why the Ceres Foundation has not only supported this initiative in 2019 but also renewed its support to the FAAI for the next four years.

Ceres Foundation

The Fondation Albatros is honoured to fund the 'Enfants du Parc' project and to support it in providing its beneficiaries with the enduring values of learning, intelligent play, fellowship and friendship. Well done to everyone who has helped to make this wonderful project a success.

Fondation Albatros

CHILDREN AT THE NRJ CENTRE, MADAGASCAR/©ORECMEDIA



TESTIMONIAL

Athanase's story Douala, Cameroon

After his father died, 12-year-old Athanase, his brothers and mother were forced out of their home by his paternal uncles. Athanase was traumatized and took to playing truant. He sold his schoolbooks and occasionally ran away from home, spending whole nights in the street. Soon the youngster had become **"nanga boko", a child who sleeps in the street.**

In February 2016, our team was approached by a woman who said she had lost track of her son. A month later, Athanase was found and taken in by the **PK24 farm and support centre.**

On arrival, the young Athanase **was integrated into the farm's activities**, learning the basics of fish, rabbit and poultry farming, gardening and palm cultivation. He went on to take part in a vocational project specializing in fish farming.

Today, following a six-month training course at the Centre de Formation Professionnel Agropastoral DUCA de Souza, he has qualified as **an agro-pastoral technician.**

ATHANASE, CAMEROON / ©CHAÎNE DES FOYERS SAINT-NICODÈME



From the time I arrived at the centre in March 2016, I was fascinated by fish farming. I learned about incubation, how to fertilize a tank or pond, how to tell the difference between male and female, the names of the different materials, at what age the fish are ready for eating, and the growth stages (larvals, fry, juveniles and spawners...). I'm so passionate about it that I want to make it my career.

Athanase,
Douala, Cameroon

FINANCIAL REPORT

Comparitive balance sheet as of December 31, 2019

ASSETS	2019	2018
Current assets		
Cash flow	665'954.51 CHF	926'514.97 CHF
Advance for Birdhouse project	122'507.35 CHF	–
Accrued assets	4'608.20 CHF	40'956.20 CHF
Total current assets	793'070.06 CHF	967'471.17 CHF
Fixed assets		
BCGE rental deposit	6'886.35 CHF	6'885.65 CHF
Furniture and IT equipment	942.74 CHF	–
Total fixed assets	7'829.09 CHF	6'885.65 CHF
Total assets	800'899.15 CHF	974'356.82 CHF

LIABILITIES	2019	2018
Foreign capital		
Creditors, suppliers	21'742.62 CHF	6'442.72 CHF
Project donations	142'975.00 CHF	344'845.97 CHF
Participation overheads	–	171'724.38 CHF
Non-allocated donations carried over	106'137.50 CHF	45'343.75 CHF
Accrued liabilities	29'863.95 CHF	11'200.00 CHF
Loan Apprentis Auteuil	294'800.00 CHF	294'800.00 CHF
Loan Birdhouse project	165'000.00 CHF	–
Total foreign capital	760'519.07 CHF	874'356.82 CHF
Equity		
Capital	100'000.00 CHF	100'000.00 CHF
Balance sheet loss	–	–
Profit carried over	–	–
Year-end loss	59'619.92 CHF	–
Total equity	40'380.08 CHF	100'000.00 CHF
Total liabilities	800'899.15 CHF	974'356.82 CHF

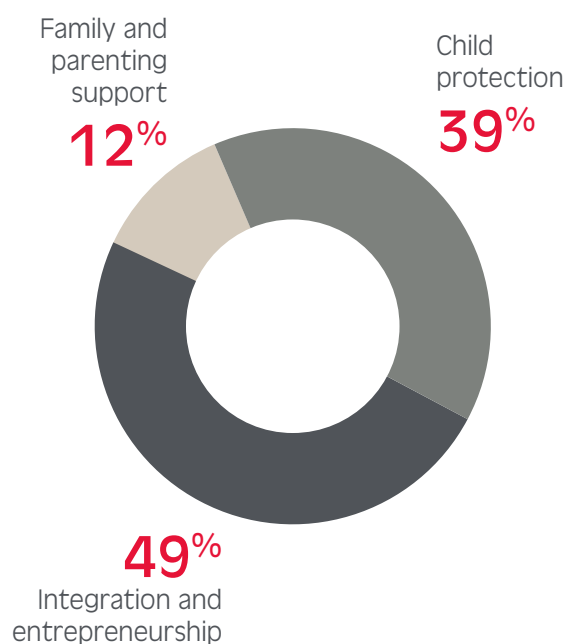
Profit and loss account

at 31 December 2019

Revenue	2019	2018
Donations	2'196'713.51 CHF	1'892'021.78 CHF
Rebilled costs	177'743.37 CHF	–
Other revenue	22'313.75 CHF	988.80 CHF
Total operating revenue	2'396'770.63 CHF	1'893'010.58 CHF

Expenses	2019	2018
Project contributions	1'726'270.85 CHF	1'166'931.78 CHF
Staff salaries	648'250.55 CHF	455'156.78 CHF
Rent	5'663.00 CHF	23'081.35 CHF
Administrative costs	22'054.89 CHF	6'250.53 CHF
Communications costs	12'350.39 CHF	22'222.92 CHF
Consultancy fees	15'808.50 CHF	70'492.55 CHF
Hospitality and representation costs	12'853.72 CHF	16'263.33 CHF
Financial costs	13'138.65 CHF	23'625.62 CHF
Expenses beyond reporting period	–	99'152.40 CHF
Other operating costs	–	9'833.12 CHF
Total operating expenses	2'456'390.55 CHF	1'893'010.58 CHF
Results	(59 619,92 CHF)	–

Breakdown of donations by theme



Our auditors, Sareco Sàrl, have audited the annual accounts and found nothing that would lead them to conclude that the accounts do not comply with the law and the organization's statutes.



YOUNG PEOPLE GET TOGETHER TO MARK THE 30TH ANNIVERSARY OF
THE CRC, MALI/©AET SEGOU

***Only those who are crazy
enough to think they can
change the world succeed.***

Henry Dunant,

Nobel Prize winner and founder of the International
Committee of the Red Cross (ICRC)

